

Talent Fishers™ /'talənt ,fɪʃəz/

noun

Line breaker: 'talənt fish|ərs

origin from Latin *talenta*, plural of *talentum*;

Old English *fiscere*.

concept created in 2007 in Asia by leading international recruitment experts, in opposition to head hunting.

1 [function] The **Talent Fishers** are a rare typology of recruitment professionals specialized in a caring, committed, empathetic and quality-driven form of direct approach, sourcing and selection process.

2 [expertise] Within a few years, the phenomenon spread across Asia amongst hiring decision makers exhausted with non-professional, non tailor-made and industrial recruitment services.

• Talent Fishers is now capable of identifying the most qualified professionals all over Asia and for all industries, even niche ones: “*We have been working with Talent Fishers on multiple recruitment and consulting assignments in Asia and each time the results have led us to work with them yet again.*” (International Construction Group Asia CEO)

Additional references upon request.

Customization + Determination + Methodology + Local expertise = Results

1. OUR SERVICES



Recruitment

Executive search

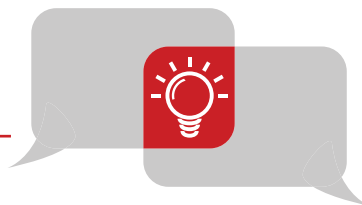
Confidential; niche; targeted; focused; direct approach; detailed evaluation; thorough check; executives; C-Level positions

Search & selection

Middle management; technical experts; systematic approach; local specificities; commitment; methodology

Project recruitment

Outsourcing; volume recruitment; on/off-site consultants; expertise; economies of scale



HR Consulting

Attract

HR branding; talent pool development; candidate experience

Develop

Assessment; planning; succession; change management

Retain

Retention strategies; shared vision; cultural alignment



Experts & Influencers

Executive interim

Experts; organization set-up; strategic needs

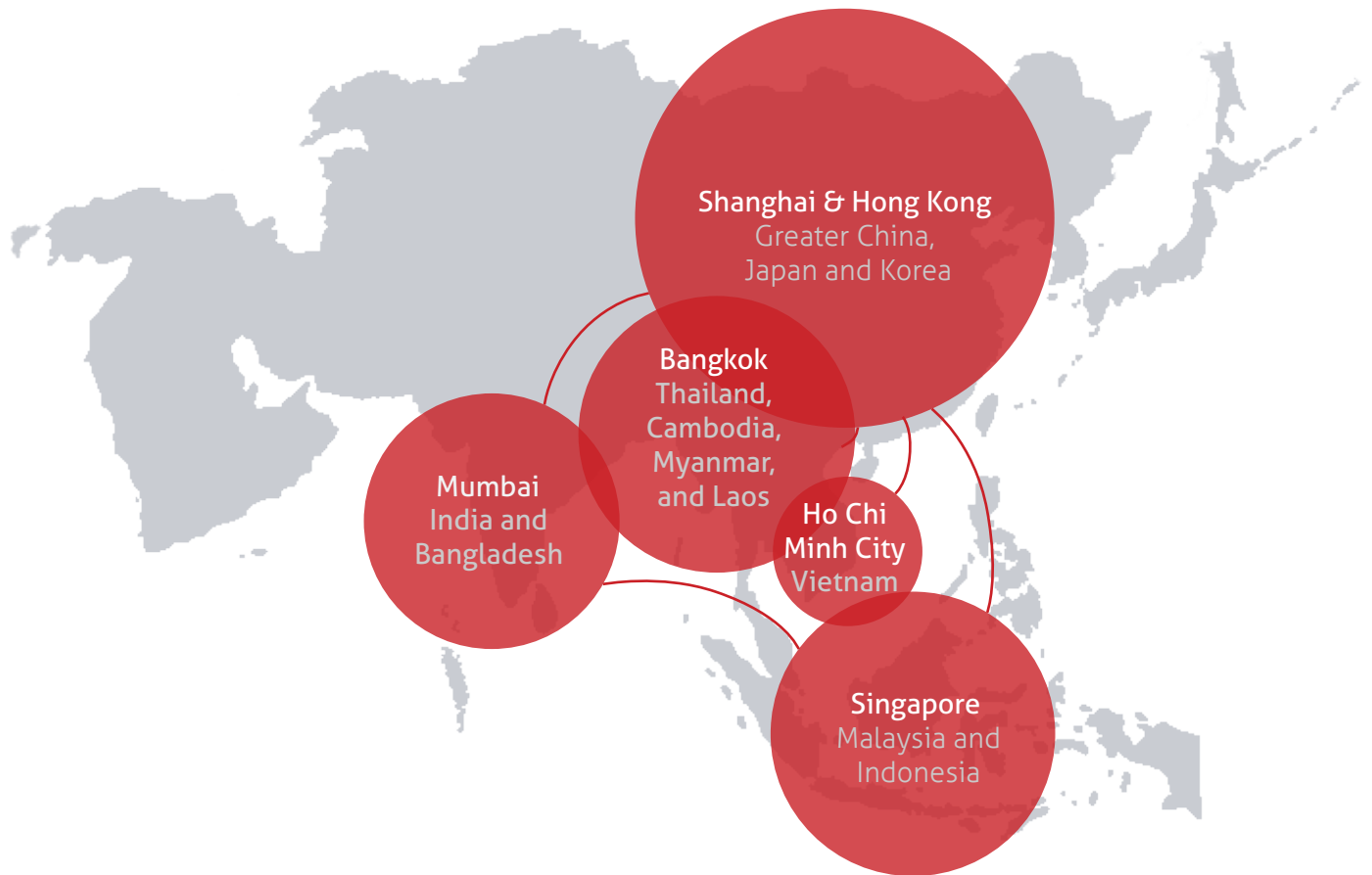
Board search

Market leaders & key experts; enhance companies' governance

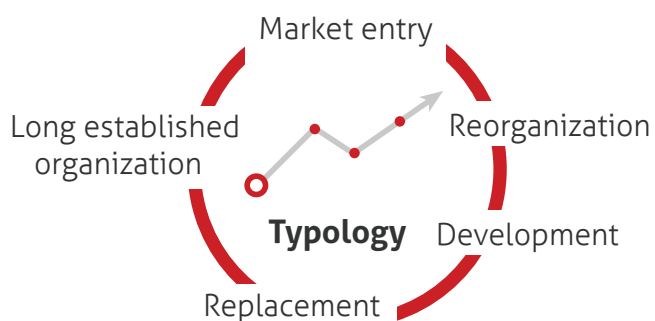
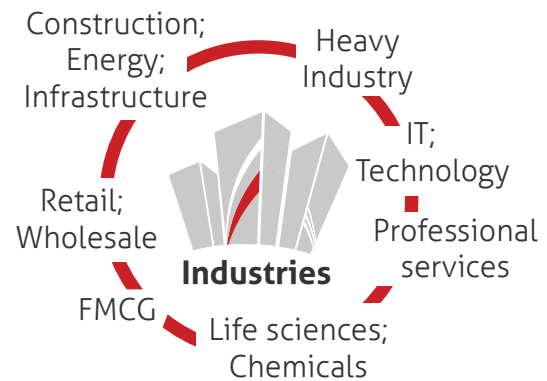
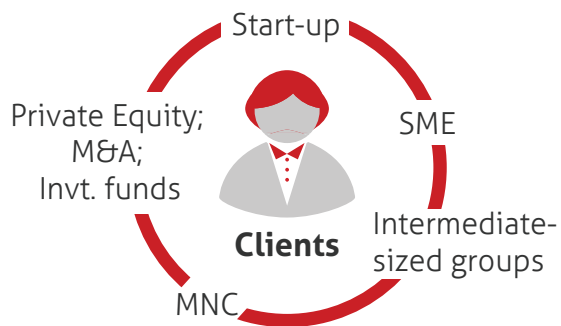
Experts consulting

Short-term consulting; audit, evaluation & assessment of people, strategies & tools

2. REGIONAL SCOPE

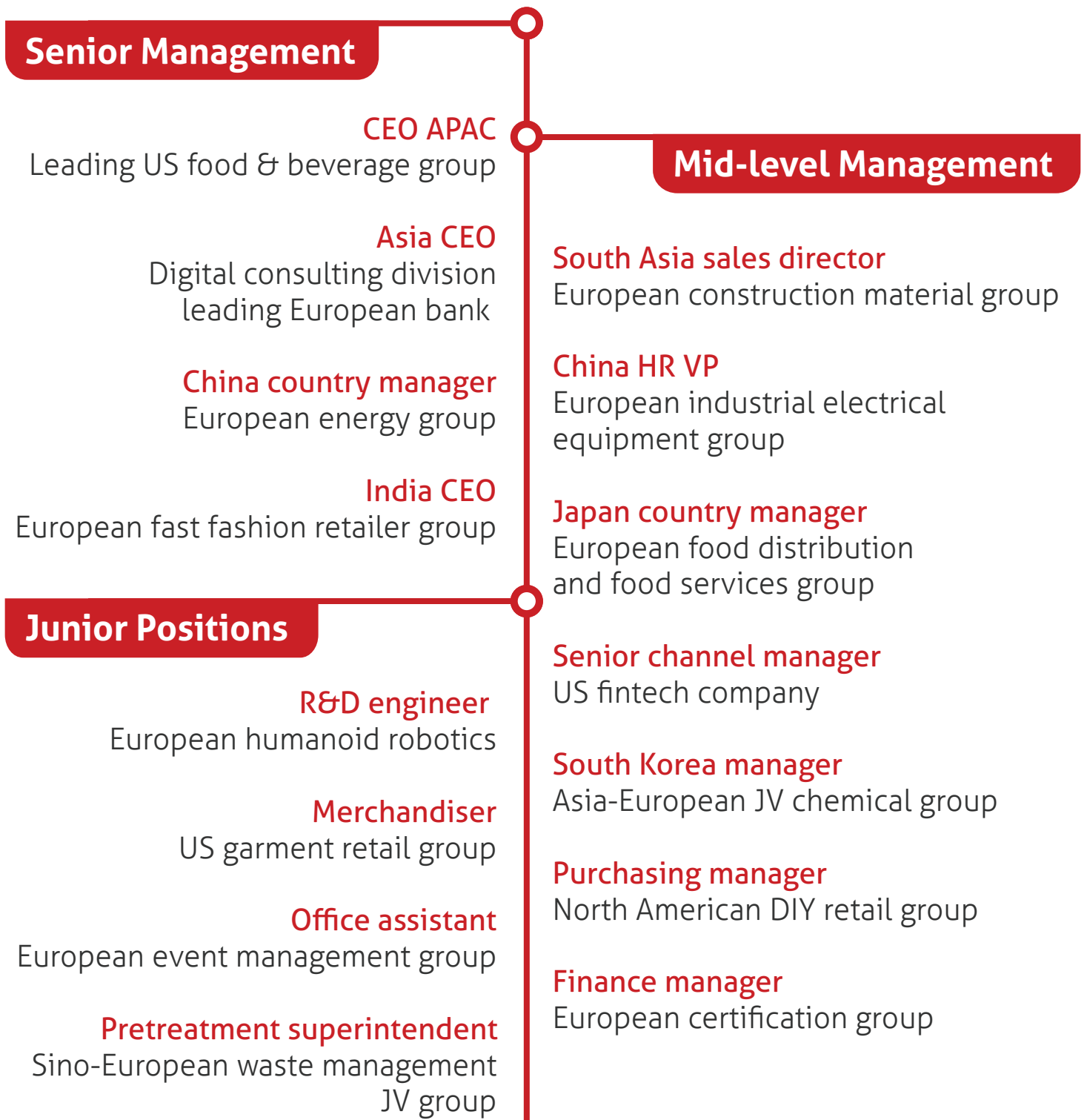


3. OUR MARKETS



4. CASE STUDIES

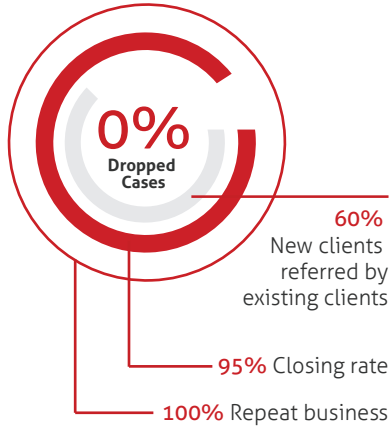
Our local expertise and cross-industry experience enable us to bridge the gap between **our clients' HR needs** and the **local market's labor offer**.



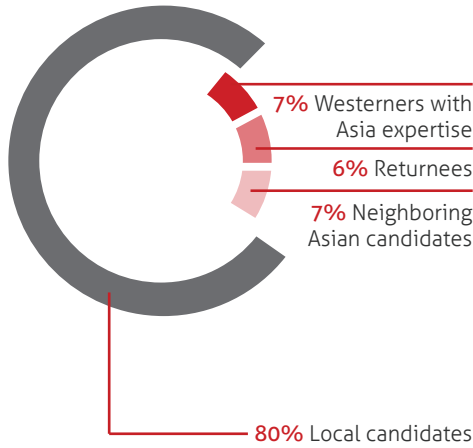
5. KEY FIGURES

We are specialized by functions as most of our clients are leaders in niche markets. They require candidates from related industries as the talent pools in their sector are not mature enough in Asia.

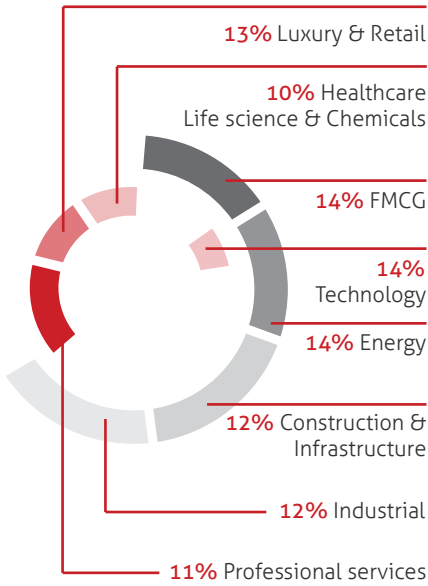
Clients



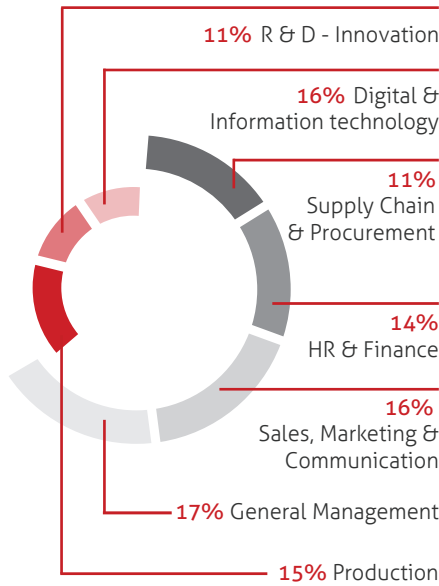
Candidates



Functions



Industry



6. WHY work with us

- **Every client matters**
we foster partnerships
- **Intercultural approach**
using both local and international assessment filters
- **High standards**
of service & rigorous methodology
- **Proactive advice**
on local specificities & trends
- **Transparent communication**
- **Commitment**
we focus on your search until it is achieved, regardless of how long it may take

7. OUR VALUES

- Curiosity
- Empathy
- Commitment
- Quality
- Integrity

CONTACT US AT
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